

CGC MUNRO

“Gallantry in Action”

Command Philosophy

Core Values

Our cornerstones – **HONOR, RESPECT, & DEVOTION TO DUTY** – provide the foundation for how we carry ourselves...with high character & integrity. They are paramount & relevant to everything we do - from operations or to how we carry ourselves on liberty. Work hard & respect the work of others - every shipmate is important & plays a vital role.

Mission

Teamwork & Mission Execution – Work together as a team; Encourage open communication; Value & promote diverse perspectives.

Professionalism – Understand our missions, learn your job & strive to be your best. Adhere to shipboard customs & courtesies & be proud of MUNRO & the Coast Guard. Remember – **MUNRO is OUR ship - take pride in her & everything we do.**

Enthusiasm - Approach our work enthusiastically & embrace continuous learning. Going to sea can & will be challenging – it will be equally fun & rewarding with the right attitude. As a team, we can overcome any challenge.

Safety - Place a premium on safety. Avoid unnecessary risks – apply our risk management principles to every evolution.

Innovation – We value innovation & encourage new ideas to improve MUNRO, the cutter fleet & the Coast Guard.

Leadership

Leadership of Self – Take ownership of yourself, your people & our “workplace” - **MUNRO**. Hold yourself accountable & don’t dwell on things beyond our control.

Leadership of Others – Practice engaged & intrusive leadership. We know each other & we care about each other. Foster an environment that empowers & enables others to succeed.

Action

At times we will work long difficult hours; we will also share unique & rare opportunities. Take advantage of the entire experience; together we can build a pride & camaraderie with one another that’s hard to replicate. I plan to follow this philosophy & expect you to follow me as we serve together in MUNRO. Our job is demanding, important & can be dangerous; it requires the dedication & professionalism of all hands. Remember what is most important – safely & effectively completing our mission, caring for ourselves, our families & each other. I will do everything within my ability, authority & responsibility to make your tour aboard MUNRO rewarding & enjoyable.

Captain Jim Estramonte
Commanding Officer

